



"The KAMAX International Trainee Program provides a great chance to jump start my career! The opportunity to work and learn in four different countries and within new environments enriches me not only in my multi-skill and professional capacity, but also on a personal level."

José Garcia (Spain)
Graduate Trainee Engineering
Industrial Engineer, MSc



Working globally and achieving ambitious career visions



Why Join Us?

- Great chances to further your responsibilities quickly
- Multiple opportunities for ideas and creative scope
- Challenging work in an international and learning organization environment
- Flat hierarchies, short decision-making routes without bureaucratic obstacles
- Varied professional perspectives, attractive promotional prospects
- Individual development plans, job rotation, expatriate assignments

How To Apply

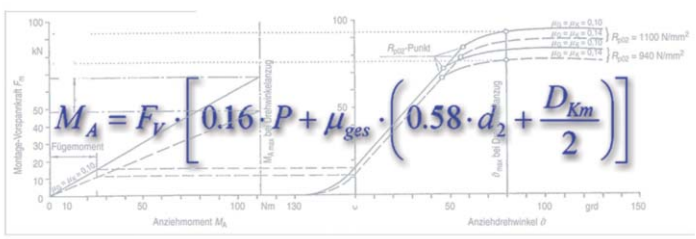
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KAMAX
International
Trainee Program

For Industrial or Mechanical Engineering, Logistics, Sales, Finance/Controlling, and Purchasing



Kellermann-Klein formula by KAMAX
The global standard for calculating bolted joints

If you desire achieving ambitious goals along with fostering your individual development, you do not need to look further.

Become part of our highly engaged team and apply in English by December 7th, 2012.
We look forward to your application!
KAMAX is an Equal Opportunity Employer.



“Today’s talented young professionals with an international mindset will be key players in our winning team of tomorrow. Thus, we launched this challenging program for ambitious graduates to find and qualify our future managers. We offer a unique experience that will immensely push your professional and personal development.”

Stefan Schulz
Vice President Human Resources
KAMAX Holding

Who We Are

- KAMAX is a global corporate group within the exciting automotive world: KAMAX is a key supplier for all major manufacturers and suppliers of the automotive industry
- As an independent family-owned enterprise as well as a modern global group KAMAX is successful in twelve locations, employing 3,100 employees and continues to experience sustainable growth
- KAMAX holds market leadership as well as leadership in technology; KAMAX is setting worldwide standards in innovation and quality
- KAMAX is enthusiastic about growth through innovation at the highest level of quality and is seeking people who want to actively support KAMAX in designing this successful course

Your Program

- You are involved in international project work and you are an integral part of local teams
- You have different assignments in four countries worldwide, four to five months each
- You are part of an international trainee group that takes over responsibility for specially designated projects and meets regularly for off-the-job trainings
- You build a wide personal network within our company
- You advance your professional, social, and methodic competence by working in different teams and locations
- Your program starts on July 1st, 2013 and lasts for 18 months
- You get an unlimited contract right from the start and you will find exciting opportunities to further advance your international career after completing the program

Your Profile

- You have an excellent academic track record in one of the following fields: Industrial or Mechanical Engineering, Logistics, Sales, Finance/ Controlling, and Purchasing
- You have at least 6 months of relevant work experience (e.g. internship), preferably in the automotive industry
- You have spent at least 6 months abroad (e.g. studies or internships)
- You are open minded and have a strong desire and the flexibility to work internationally
- You are able to think and act in complex structures
- You have a strong can-do spirit and a high sense of responsibility
- You are an inspiring team player with outstanding communication skills
- You have English fluency, knowledge of further languages is welcome



“The KAMAX International Trainee Program is well structured and enables me to build up an effective personal network with colleagues from all locations. I strongly recommend this program for highly motivated graduates, as it provides an ideal foundation for future management responsibility.”

Amar Tula (India)
Graduate Trainee Engineering
Computational Engineer, MSC



“The KAMAX International Trainee Program is an excellent opportunity to work globally as well as in multicultural teams. From day one I took on responsibility for individual as well as team projects. And this was what I wanted!”

Ina Popp (Germany)
Graduate Trainee Human Resources
Psychologist, PhD